

Health, Occupational Safety, and Environmental Protection Policy

As a leading manufacturer of electrical systems for trains, KIEPE is committed to

responsible actions. By establishing high standards in health, occupational safety, and environmental protection (HSE), including energy efficiency measures, we enhance the quality of life for our employees and positively impact our societal environment and the planet.

HSE is an Integral Success Factor!

- We are committed to the continuous improvement of our management system and our performance in occupational safety, health protection, and environmental protection. We pursue and communicate measurable goals while providing the necessary personnel, technological, and financial resources.
- We strictly comply with legal regulations and rules as well as other requirements in the areas of health, occupational safety, environmental protection, and energy.
- We develop internal standards where legal regulations are inadequate or absent.
- We encourage suppliers, contractors, and partners to adopt our understanding of occupational and environmental protection.

People are the Focus

- We ensure a safe and healthy working environment, which includes secure machinery and equipment, appropriate workplace ergonomics, and any necessary personal protective gear.
- We prevent health impairments and work-related injuries through regular assessments of working conditions, while reactively and proactively minimizing hazards and risks.
- We promote constructive dialogue with employees, suppliers, customers, authorities, and the public regarding the health, safety, and environmental aspects and impacts, as well as

energy-related information, of our products and processes.

Commitment to Climate Protection and Environmental Preservation

- We are committed to designing our processes, services, and products in a way that avoids or minimizes negative impacts on people and the environment. Additionally, we aim to continuously enhance the energy efficiency of our products during both manufacturing and use to reduce greenhouse gas emissions.
- We encourage the procurement of renewable energy and the use of energy-efficient products and services.
- We are dedicated to protecting the environment through sustainable use of natural resources, utilizing renewable resources, implementing recycling methods, and promoting biodiversity.
- We strive to design our production activities, as well as our products and services, across the entire upstream and downstream value chain to minimize negative impacts as much as possible.
- We take responsibility for our products and services throughout their entire lifecycle and are committed to minimizing, replacing, and phasing out the use of hazardous materials.

Roland Russo

Chief Executive Officer